

**FIRST MEETING MINUTES OF THE BOARD OF TRUSTEES OF THE WOOD RIVER
WALDORF METHODS SCHOOL
August 30, 2012, 6:30-8:30 PM
Community Campus Room 211**

- I. Call to Order and Welcome : in attendance: Joy Higdon, Travis Scott, Ben Rogers, Phoebe Pilaro, and Mary Gervase
- II. Action Agenda-Adoption of policies for inclusion in the 501c3 application:
 - a. Adoption of Bylaws. Joy's address must be updated in all documents. Motion made by Ben and seconded by Phoebe. Vote: Unanimous.
 - b. Travis, Mary, Ben, Phoebe and Joy took the oath of office as specified in the Bylaws page 2.
 - c. Adoption of Conflict of Interest policy #202.6, Equal Employment Opportunity and Non-Discrimination policy #403.2, and Statement of Guiding Principles policy #600. Policy #600 will be revised with the addition of language that specifies the requirements of the Waldorf Methods pedagogy. Travis offered to provide this new language. Motion made by Mary and seconded by Travis. Vote: Unanimous .
 - d. Adoption of Articles of Incorporation. Motion made by Travis. Seconded by Joy. Vote: Unanimous.
 - e. The Board chose to delay election and appointment of Officers until more board members are appointed. Joy offered to take minutes and Mary offered to facilitate meetings. Discussion included adopting a process to acquaint ourselves with possible board members by inviting prospective board members to serve on board committees prior to electing them to serve in an official board position.
 - f. Board meeting calendar was set for the next three months. The Board will generally meet on the first Tuesday of the

month. Meetings were scheduled for October 2, November 6 and December 4th at 6:30 PM at the Community campus.

III. Information Agenda

- a. The Board will consider areas of expertise needed on the Board or committees of the board such as Public relations/marketing, Real estate, Planning and zoning, School Finance, Construction. The Board did not feel we needed to rush this process.
- b. Attendance at Charter School 101 Trainings or invite trainer here. Members of the Board will attend the training as they are able. No one will be attending the first one in September. The Board would also like to take advantage of Michelle's offer to meet with us on specific issues as they are identified.
- c. Subcommittee Discussion-Location and Recruitment of staff are the two areas selected by the Board for their initial focus.
- d. Initial discussion about location included possible properties: Democrat, Broadford, and North of Hailey are the properties being discussed by the Land Trust. Eccles property, additional Chantrell lots adjoining TMS, Quigley, the Croy Creek property adjacent to the river and the school district property adjacent to the proposed Croy Canyon Ranch. Discussed the preferred location of the school would be in Hailey or north. The Board needs to look at both properties for building the new school as well as properties to lease assuming the purchase and building of the new school may not be possible prior to the school's opening in the fall of 2014. Discussed having the next board meeting dedicated to the location discussion and to invite Paul Bates, Kirsten Ritzau, Kate Woods and Randy Flood to participate in the discussion. Mary will get more specifics from the Land Trust on the three properties. Travis offered to locate the plats for the properties listed above. Possible agenda items for the next meeting will include: update on initial properties discussed above, historical perspective of the process from Kate Woods, understanding of the

process used by the Montessori school when working on their capital campaign, planning and zoning nuances, and tax advantages for sellers, leasing properties until the land and school can be built, assistance from our guests.

- e. Travis brought four books by Steiner that Mary will purchase for the Board to share: Practical Advice to Teachers and Lessons for Teachers, The Study of Man and Education as a force for social change.
- f. Mary will provide a charter school update in the TMS newsletter once school has started.
- g. Articles were included in each Board members notebook for their consideration.
- h. Travis will investigate the Shed structures that might be suitable for our new school. Mary will provide him with the contact information.
- i. A motion was made by Joy and seconded by Phoebe to end the meeting. Vote: Unanimous.